

# Sherry A. Caldwell

1346 Worthington Drive  
Mount Joy PA 17552

## **Education:**

Harrisburg Area Community College, Associates Degree, Business Management

## **Experience:**

1984-1988

Kelly Services Contract Employee; Hershey Foods Company TempForce

- Pennsylvania Rural Electric Co-operative database support
- Hershey Foods Company support at the Technical Center, Hershey International Company and various short-term specialty assignments
- Hershey Foods Company long term contract employee in Information Resources Management; extensive mainframe utilization and usage analysis of personal computers just entering the market

1988-1997

Hershey Foods Corporation, Commodities Department

- Starting with administrative support for the Corporate Commodity Committee which met weekly with Executive Management Team to provide coverage and evaluation of current contracts on sugar, cocoa beans, cocoa butter and cocoa liquor; futures and options risk analysis of both commodities.
- Continual growth opportunities resulted in promotions four times within Commodities resulting in Senior Commodities Coordinator for sugar position, monthly reporting and reconciliation on the World Sugar Program, analysis of minor raw ingredient usages.
- The Cocoa Coordination Committee was internal to the Commodity Department. I provided maintenance of the recipes for each bean mixture approved for use in any production of chocolate, based on flavor profiles and bean availability throughout the world. Reporting of flagged substances in bean sampling (chemical, mold, insect and rodent) for acceptance or rejection of delivery.
- Due diligence team member during acquisition of The Heide Company, Leaf, Joseph Schmidt Company and Sharffen Berger small batch chocolates.

1997-2010

Hershey Foods Corporation/The Hershey Company, Packaging Department

- Analyst for specific packaging components utilized in numerous plants (TetraPak, Printpack, Bemis, and other large suppliers )
- Promoted to buyer for Hershey's Pasta Group packaging
- Promoted to senior buyer for Hershey's Pasta Group prior to its sale
- Promoted to Packaging Marketing Liaison to support 5 major seasonal teams (4 holiday and 1 baking)
- Promoted to Supervisor of Material Management and Technical Services, with 4 reporting staff
- Promoted to Manager of Material Management and Technical Services, with 5 full time staff in 2 different disciplines, as well as contract employees needed for project support (up to 10)
- Promoted to Manager of Packaging Support and Testing Services, with 5 full time staff in 2 different disciplines, as well as contract employees needed for project support (up to 10)
  - Development of all original source information for algorithms in support of major customer's initiative to reduce packaging costs throughout the US and reporting to US Government on sustainability
  - Power user of SAP analytics for Bills of Material and Material Master information required to support the purchase of packaging throughout North America
  - Developed method to track any Technical Center packaging of product samples in the event of recall, based on FDA regulations and designation as a production facility.
- Served on Corporate Dress Code, Records Retention, CMN, United Way, and Quality Through Excellence programs for numerous years
- Recipient of the Richard Lenny Personal, Business & Community award for excellence, resulting in a \$1,000 donation to a charity of my choice.
- Recipient of the Quality Through Excellence coordinator of the year award for extensive team building programs

- 2010-2019 SystemOne (Primary contracting company for The Hershey Company)
- Human Resources Global Relocation Services for 5+ years; capturing expat taxable income, stock and option awards, analysis of exposure each year of maturing awards; weekly reconciliation of billing from 3<sup>rd</sup> party expat support services; entry and maintenance of HR related information for expat assignments
  - Coordination with Philippine and China operations for local taxation programs on expats
  - Supported the food service, concession, and fund raising marketing areas with project management of new product approval processes in finance, product change, quality and technical areas
  - Maintenance of Food Services website on the Corporate platform

**Community involvement:**

- 1982-1988 Treasurer, Interfaith Housing Board, Middletown PA
- 1988-2004 Secretary/Treasurer, Women's Christian Service Organization, Middletown First Church of God
- 2010-present Owner/Operator of My Cottage Creations – quilts, quilted & embroidered items sold at large highly juried markets in Pennsylvania and Virginia
- 2012-2014 Secretary, PieceMakers Quilt Guild, Middletown PA
- 2012-present Treasurer and Secretary, MAHS Class of 1965 alumni committee
- 2016-present Owner, marketer and CFO of an Etsy site for The Material Girls of Pa., a team of three partners
- Decades-long personal commitment and financial support to Bethesda Women's Shelter in Harrisburg, PA